## **Equal Employment Opportunity**

Empire Aircraft Services Inc's policy on equal employment opportunity prohibits discrimination based on race, color, religion, national origin, gender, sexual orientation, gender identity, age, physical or mental disability, or veteran status. This policy also states that retaliation against any employee who files a complaint regarding possible violations of this policy will not be tolerated.

## **Affirmative Action**

Empire Aircraft Services Inc. is committed to taking affirmative steps to promote the employment and advancement of minorities, women, persons with disabilities, and covered veterans. We have developed affirmative action programs to support our commitment to equal employment opportunity, consistent with company policy and the company's obligations as a contractor to the United States government under DOD FAR 52.222-26, 52.222-35, 52.222-36, 52.222-37.